

Church Workplace Safety

SECC Treasurers Workshop
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Safety Requires Teamwork



Life Safety is always Priority # 1



**SAFETY
FIRST!**



Church Self-Inspection

- **Keep Watch for Hazards**
- **Appoint Church Safety Team**
- **Perform annual Self-Inspection**
- **Invite Others:**
 - Deacons, Teachers & Parents
- **Take all Inspections Seriously**
 - Self-Inspection Findings
 - Insurance Reports
 - Fire Marshall & Health Department
- **Take Corrective Actions**
- **Perform Regular Maintenance**



Responding to Accidents



**Promptly Report
All Accidents**

**Provide First Aid
or Call 911 for
Emergency Help**



Report within 24 Hours



**Report in accordance with
Conference's HR Guidelines**

Cal/OSHA Mandates



**All employers must have an
Injury & Illness Prevention Plan on
site at each location**

The **local supervisor (pastor)** is
the primary person responsible
for safety at each location



Timely Cooperation

- **Promptly report all work-related claims (even minor accidents)**
- **Cooperate with Conference Workers' Compensation investigators, claims personnel and legal counsel**
- **Promptly respond to requests for accident or claimant information and necessary payroll earnings data**
- **If in doubt, seek counsel from Conference Human Resources Department**

Hello... the Inspector Calling



Injury and Illness Prevention Program



April 2016

Cal/OSHA Reporting

All Employers must report Fatalities within 8 hours and Serious work-related injuries or illness within 24 hours to Cal/OSHA by phone or fax — Report to SECC Conference Office

Serious Injury or Illness means:

“A fatality; serious injury or illness is that requires an employee’s hospitalization for more than 24 hours for other than medical observation, or in which a part of the body is lost or permanent disfigurement occurs.”

OSHA Part 1904.39(A)

Regular Safety Maintenance

Monthly



Six-Months



Annual Service

Emergency Plans



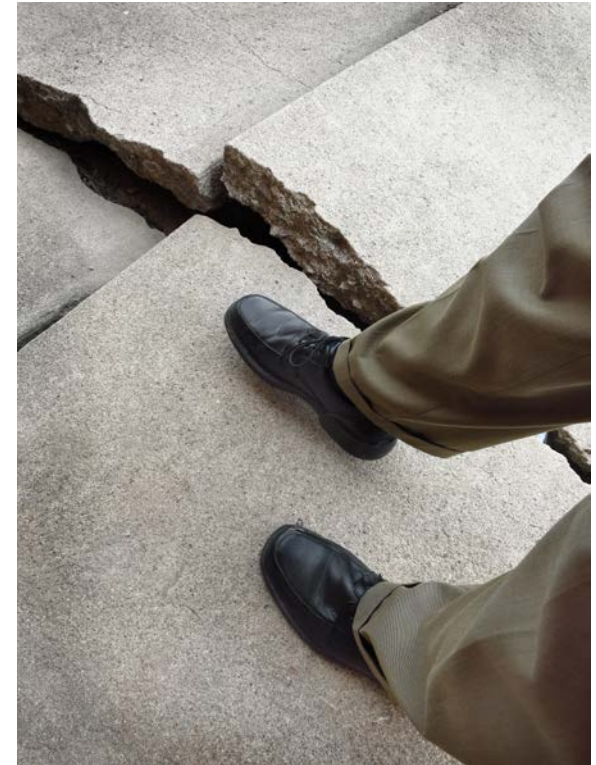
Employee Safety Training

Key Workplace Safety Areas:

- ✓ **Slips, Trips and Falls**
- ✓ **Ladders/Working above Ground**
- ✓ **Landscaping Safety**
- ✓ **Electrical Safety**
- ✓ **Proper Lifting**
- ✓ **Hazardous Materials**
- ✓ **Building Maintenance**
- ✓ **Personal Protective Equipment**
- ✓ **Construction Projects**
- ✓ **Emergency Response Plan**



Slips – Trips – Falls



Kitchen Safety



Ladders/Above Ground



Electrical Safety



Use Licensed Electricians

Hazardous Materials

- Cleaning Supplies
- Painting Supplies
- Fuel Oils
- Fertilizers
- Weed Killer
- Pesticides
- Bloodborne Pathogens



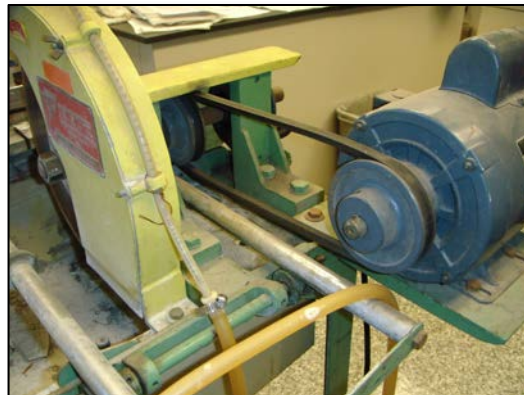
Stored in Locked Areas



Landscaping Safety



Maintenance Areas



Church Construction Sites



Contractor Provided Insurance

- ✓ **Contractor's Liability**
- ✓ **Workers' Compensation**

The Duty to Protect Volunteers



Risk Management Principle

The church has the same duty to protect Volunteers and Church Members from accidental injuries as it does Employees

Key Safety Principles

- 1. Always provide First Aid or call 911**
- 2. Promptly Report all Accidents – 24 Hours**
- 3. Cooperate with Authorities and Conference**
- 4. Have a Church Safety Team and Conduct Self-Inspections of your Facilities**
- 5. Keep Alert and Correct Un-safe or Hazardous Conditions**
- 6. Develop and Implement an Emergency Plan**
- 7. Use Licensed Contractors with proper insurance coverage**
- 8. Volunteer Safety is the same as Employees**

Celebrate Workplace Safety!



Safe, Accident Free Churches

www.azurehillsriskmanagement.info

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